

ENVIRONMENT, HEALTH, AND SAFETY POLICY

We at Keystone Realtors Limited (KRL / Rustomjee) are committed to protection of the Environment, Health, Safety and Wellbeing (EHS) of internal and external stakeholders including employees, contract workers and community at large. As part of our commitment to EHS we adopt a safe and proactive approach at all stages of project from concept to incept.

We are committed to follow and comply with all central, state, and local authority rules and regulations pertaining to environment, health, and safety at all our project sites.

We integrate EHS into business decisions to proactively ensure the health and safety of our employees and communities with a clear focus on sustainable practices and sound governance. We conduct regular trainings and workshops to generate awareness on EHS best practices for all our employees and workers at our project sites to ensure safe, risk free and environmentally sustainable project execution.

We are committed to conserve natural resources such as Water, Energy and Raw Materials through regular monitoring and setting goals for improvement. As a part of our commitment to reduce CO₂ emissions, we are making conscientious efforts to use clean energy as far as reasonably practical at our project sites and provide renewable energy sources such as solar panels to our customers post project completion. We are also aiming towards a circular economy by applying the principles of REDUCE, REUSE, RECYCLE for waste management throughout the value chain.

We ensure that the EHS assessments are carried out on regular basis at all our project site locations for identifying hazards and risks associated and use the "ALARP" Principle (as low as reasonably practical) to mitigate all highrisk hazards.

EHS Policy is implemented at all our project sites, overseen by governance arrangements that involve all levels of the Company. Our performance is monitored and regularly reviewed to ensure our standards of conduct meet our high expectations, and that the Policy continues to be of value to our business and its stakeholders.

The policy is communicated internally to our employees and contractors and communicated to customers, suppliers, community, and other stakeholders as appropriate.

This policy shall be reviewed and revised as often as necessary when modifications are made having implications on health and safety of employees and contract workers.

This EHS Policy should be applicable to all employees, contractors, subcontractors, consultants, external auditors, customers and associated third parties of Keystone Realtors Limited (KRL / Rustomjee) and its subsidiaries'.