



## SUSTAINABILITY POLICY

Keystone Realtors Limited (KRL / Rustomjee) is committed to practice sustainable development to create value for all our stakeholders and offer sustainable products and services that have a positive contribution on environment and society.

To achieve this goal, we are proactively committed to:

- Conduct all our operations in an environmentally responsible manner as per the statutory environmental requirements and applicable standards.
- Make effort to reduce waste, increase the reuse of material, renewable energy and fuels, co- processing wastes to reduce our greenhouse gases (GHG) footprint as part of our climate change mitigation initiative.
- Adopt energy efficient technologies during construction activities and provide sustainable and energy efficient residential spaces to our customers. This is achieved by complying with green building requirements and standards for energy efficiency during passive and active architecture of our upcoming projects.
- To promote and encourage environmental and social sustainability in the value chain, through regular interaction and collaboration with the supply chain.
- Make efforts to reduce water intensity and fresh water usage by increased use of harvested and recycled water at our project sites.
- The Company understands the importance of biodiversity and thus makes efforts to restore the ecological balance at its project sites. This is done by recreating green spaces by planting a wide variety of plants, shrubs and trees.
- Work with local communities with a focus on holistic development of host communities and create social, environmental and economic value to the society.
- Ensure no harm to any employee or contract worker in our operations as part of our commitment towards health and safety of people involved by providing proper working conditions, safety equipment, information and trainings.

# Rustomjee®

- Being a strong value driven, people oriented and accountable organization, maintaining good working conditions that provide fair and equal employment opportunity for all employees to maximize their career growth with enhanced skills and to create a favorable environment to work as an effective team.
- Enforce business integrity by implementing appropriate internal codes of governance and organizational procedures.
- Strengthen relations with customers and suppliers based on transparent exchange of information and shared commitments.
- Continuously strive to improve the quality of products, processes and services.
- Monitor and report the performance of sustainability indicators that are material to the Company and to its stakeholders.

The Sustainability Policy should be applicable to all employees, contractors, subcontractors, consultants, external auditors, customers and associated third parties of Keystone Realtors Limited (KRL / Rustomjee) and its subsidiaries'.